

EXPERT

“I am a skill-centric person with a high degree of focus to something that I consider to be my craft”



SENSE-MAKING LOGICS

- △ There is only one correct approach to a problem
- △ Intelligence and thinking is highest goal
- △ Individual character is cherished without wanting to change it
- △ Tolerant of individual differences, characteristics and views
- △ Realizing their own limitations
- △ Values their own individuality

BEHAVIOURAL TRAITS

- Perfecting knowledge to gain control
- Takes feedback personally | Defends own thinking and position
- Dismisses feedback from those who are not seen as expert
- Gives personal attention to detail | Seeks perfection
- Argues own position and dismisses others concerns

Self-awareness level



Keywords **Craftsmanship, Focus**

Ego strength ★★★★★

Main focus **Expertise, procedure, efficiency**

Awareness level ★★☆☆☆

Quality **Continuous improvement, efficiency and perfection**

Development stage **38% (conventional)**